

## Cristina Florio

Department of Business  
Administration

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### ACADEMIC POSITIONS

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- **Assistant Professor of Accounting, with tenure**, University of Verona, October 2011-Present. Certificate of eligibility (Abilitazione Scientifica Nazionale) as Associate Professor since 2017.
- **Adjunct Professor** of Financial Accounting and Business Evaluation at the Catholic University of Sacred Heart (Cremona), October 2014-Present.
- **Assistant Professor of Accounting**, University of Verona, Department of Business Administration, October 2008-September 2011.

### RESEARCH INTERESTS

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- Financial Accounting: Earnings and disclosure quality, value relevance, and integrated reporting.
- Auditing: Mandatory auditor rotation, audit fees, and audit quality.
- Enterprise Risk Management: Determinants and consequences.
- Accounting History: Trends in accounting research.

### INTERNATIONAL EXPERIENCE

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- **Visiting at North Carolina State University** (Raleigh, USA) for research meetings on Enterprise Risk Management with the “ERM Initiative” Research Group, January 2017.
- **Visiting in Knoxville** (Tennessee, USA) for a Summer research team work on the project “Auditor Rotation, Audit Quality and Audit Fees” with Giorgio Gotti (University of Massachusetts, Boston) and Stacy Mastrolia (Bucknell University, Pennsylvania, July 2010).
- **Visiting Ph.D. Student at the London Business School** (UK) to develop the research program “Earnings management and goodwill impairment test in Italy and United Kingdom”, August-October 2007.

### INVITED CONFERENCES AND WORKSHOPS (including scheduled)

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- **Guest speaker** at the International Week of the VSB – Technical University of Ostrava (Czech Republic), October 8-12, 2018. Topic: “Publishing in journals with impact factor for the academic staff”.

- **Guest speaker** at the USP Conference and Doctoral Consortium, University of Sao Paulo (Brasil), July 24-27, 2018. Topic: "Enterprise Risk Management and Firm Performance".
- **Research seminar presenter** at Portsmouth Business School, Portsmouth University (UK), November 22, 2017. Topic: "The value relevance of goodwill-related accounting measures in the EU banking industry".
- **Guest speaker** at the Scientific Seminar "Towards research excellence in Finance – New challenges" at the University of Economics in Katowice (Poland), October 24-25, 2017. Topics: "Writing a good research paper: The case on quantitative empirical analysis"; "Writing a good research paper: The peer review process".

## EDUCATION & TRAINING

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- **Erasmus Staff Training Week**, University of Katowice (PL), October 2017.
- **First European Colloquium on Qualitative Research Methods in Business and Accounting**, University of Verona, July 14-15, 2015.
- **Research seminars and workshops** at the University of Verona, Padova and Venezia.
- **SIDEA Summer School on Panel Data and Hierarchical Models**, University of Calabria, September 2-6, 2013.
- **Ph.D. in Accounting and Business Administration**, University of Verona (Italy), May 2010. Dissertation: "Le politiche di earnings management applicate all'impairment test: evidenze empiriche in Italia e nel Regno Unito" (Earnings management practices on the impairment test: empirical evidence in Italy and UK). Ph.D. Coordinator: Prof. Alessandro Lai. Ph.D. Supervisor: Prof. Silvano Corbella.
- **STATA Course**, University of Verona, 2009-2010.
- **SIDREA Doctoral Colloquium**, University of Piemonte orientale, Novara, May 22, 2009.
- **AIDEA School on Research Methodology**, University of Venice, Venezia, March 3-8, 2008.
- **Ph.D Seminar on Accounting History**, Certosa di Pontignano, Siena, May 25-27, 2006.
- **Degree in Business Studies**, University of Verona (Italy), February 2005. Thesis: "L'impairment test dell'avviamento nei gruppi: il problema dell'identificazione delle cash-generating units" (The impairment test of goodwill within groups of companies: the issue of cash-generating units identification). Supervisor: Prof. Antonio Tessitore. Full grades cum laude.
- **School leaving certificate** obtained at Istituto Tecnico Commerciale Guido Piovene in Vicenza. Specialization on Foreign Trade. Final mark 100/100.

## PUBLICATIONS

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### ACADEMIC JOURNALS

- C. Florio, G. Leoni, "Enterprise risk management and firm performance: The Italian case", *The British Accounting Review*, Special Issue "Accounting and Risk", 2017, 27(1), pp. 56-74, <https://doi.org/10.1016/j.bar.2016.08.003>
- S. Corbella, C. Florio, G. Gotti, S. Mastrolia, "Audit Firm Rotation, Audit Fees and Audit Quality: The Experience of Italian Public Companies", *Journal of International Accounting, Auditing and Taxation*, 25, 2015, pp. 46-66, <http://dx.doi.org/10.1016/j.intaccaudtax.2015.10.003>
- G. Leoni, C. Florio, "A comparative history of earnings management literature from Italy and the US", *Accounting History*, 20(4), 2015, pp. 490-517, <https://doi.org/10.1177/1032373215602079>

S. Corbella, C. Florio, F. Rossignoli, "IFRS Adoption in Italy: Which Effects on Accounting Figures and Subjectivity?", *Accounting and Finance Research*, 2(4), 2013, pp. 130-148, <http://dx.doi.org/10.5430/afr.v2n4p130>

F. Bavagnoli, C. Florio, L. Gelmini, "Gli amministratori indipendenti: alcuni spunti per un possibile miglioramento" (On independent directors: Hits for corporate governance improvement), *Il Nuovo Diritto delle Società*, 10(21), 2012, pp. 183-200.

S. Corbella, C. Florio, "Issues arising for accounting harmonization: The case of stock options in Italy", *Accounting Forum*, 34(3-4), 2010, pp. 184-195, <http://dx.doi.org/10.1016/j.accfor.2010.08.001>

C. Florio, L. Gelmini, "Goodwill and cash-generating units: some evidence from the bank industry", *IR Top – Journal of Investor Relations*, 2/3, 2010, pp. 21-25.

A. Tessitore, S. Corbella, A. Lionzo and C. Florio, "Incentives and Governance Mechanisms Involved in Consolidation Decisions: Evidence from Italian Listed Companies", *Journal of Business and Policy Research*, 3(2), 2007, pp. 139-149.

C. Florio, "Impairment test dell'avviamento e big bath earnings management: alcuni riscontri empirici" (Goodwill impairment test and big bath earnings management: Summary of empirical evidence), *Rivista dei dottori commercialisti*, 6, 2007, pp. 1197-1210.

C. Florio, "Il whistleblowing nella letteratura internazionale: aspetti definitivi e fattori determinanti" (Whistleblowing in international literature: Conceptualization and determinants), *Rivista dei dottori commercialisti*, 5, 2007, pp. 45-61.

#### PROFESSIONAL JOURNALS

C. Florio, Quick R., "Besonderheiten der Wirtschaftsprüfung in Italien" (Auditing System in Italy), *WPK Magazin*, 4, 2016, pp. 42-48.

C. Florio, A. Nardi Zoccante, "La pianificazione dei flussi di cassa: un modello applicativo" (Planning the cashflows: A structured model), *Amministrazione e Finanza*, Marzo 2016.

#### BOOKS

C. Florio, *La verifica di impairment nella prospettiva delle politiche di earnings management. Profili teorici ed evidenze empiriche* (The impairment test as a tool for earnings management. Theory and empirical evidence), Franco Angeli, Milano, 2011.

#### BOOK CHAPTERS

C. Florio, A. F. Sproviero, "Restoring legitimacy in the aftermath of corporate scandals: A multiple case-study analysis on CSR initiatives", in D. Vrontis, Y. Weber, E. Tsoukatos (Eds), *Global and national business theories and practice: bridging the past with the future*, Euromed Press, 2017, pp. 590-603.

S. Corbella, C. Florio, "Una scelta (apparentemente) scontata: l'aliquota fiscale di riferimento", in S. AA.VV. (a cura di S. Corbella), *La fiscalità nelle valutazioni d'azienda*, Giuffrè, Milano, 2016, pp. 1-18.

C. Florio, G. Melloni, "Impression management strategies in the Letter to Shareholders: empirical evidence from Italian listed firms", in D. Vrontis, Y. Weber, E. Tsoukatos (Eds), *8th Annual Conference of the EuroMed Academy of Business – Innovation, Entrepreneurship and Sustainable Value Chain in a Dynamic Environment*, Euromed Press, 2015, pp. 852-863.

C. Florio, S. Corbella, A. Lionzo, "Cross-border M&A and Goodwill Impairment Losses: Some Preliminary Evidence", in D. Vrontis, Y. Weber, E. Tsoukatos (Eds), *8th Annual Conference of the EuroMed Academy of Business – Innovation, Entrepreneurship and Sustainable Value Chain in a Dynamic Environment*, Euromed Press, 2015, pp. 2535-2537.

S. Corbella, C. Florio, A. Incollingo, A. Micucci, "Come affrontare l'incertezza nel business planning", in AA.VV. (a cura di S. Marasca), *I principali fattori di incertezza nella valutazione d'azienda*, Giuffrè, Milano, 2014, pp. 27-76.

C. Florio, G. Leoni, "Risk management e performance aziendale: alcune evidenze empiriche", in A. Lai (a cura di), *Il contributo del sistema di prevenzione e gestione dei rischi alla generazione del valore d'impresa*, Franco Angeli, Milano, 2013, pp. 82-112.

C. Florio, G. Leoni, "Il risk management nelle società italiane quotate", in A. Lai (a cura di), *Il contributo del sistema di prevenzione e gestione dei rischi alla generazione del valore d'impresa*, Franco Angeli, Milano, 2013, pp. 47-81.

G. Leoni, C. Florio, "Prospettive di analisi e modelli di misurazione del risk management", in A. Lai (a cura di), *Il contributo del sistema di prevenzione e gestione dei rischi alla generazione del valore d'impresa*, Franco Angeli, Milano, 2013, pp. 19-46.

C. Florio, G. Leoni, "Earnings management research: Italian convergence towards US", *The firm's role in the economy: Does a growth-oriented business model exist?*, Cacucci Editore, Bari, 2013, pp. 1-36.

#### **CONFERENCE PROCEEDINGS**

S. Corbella, C. Florio, A. F. Sproviero, R. Stacchezzini, "Integrated Reporting and the "Valuing" of Intellectual Capital: A Performative Perspective", 13th Interdisciplinary Workshop on «Intangibles & Intellectual Capital». Value creation, integrated reporting and governance, September 21-22, 2017, Ancona, Italy, pp. 1-27 (ISSN 2295-1679).

A. Tessitore, S. Corbella, A. Lionzo and C. Florio, "Incentives and Governance Mechanisms Involved in Consolidation Decisions: Evidence from Italian Listed Companies", *Proceedings of the Fifth International Business Research Conference 2007 – Strands of Development*, April 26-27, 2007, Dubai, United Arab Emirates.

#### **TEACHING MATERIALS**

C. Florio, "La riclassificazione degli schemi di bilancio" (Analytical financial statements), in R. Stacchezzini (a cura di), *Esercizi in tema di bilancio d'impresa*, Quarta edizione, Libreria Universitaria Editrice, Verona, 2008, pp. 263-336. (Book chapter)

C. Florio, "Gli indici di bilancio" (Financial ratios), in R. Stacchezzini (a cura di), *Esercizi in tema di bilancio d'impresa*, Quarta edizione, Libreria Universitaria Editrice, Verona, 2008, pp. 337-434. (Book chapter)

C. Florio, "Il rendiconto finanziario dei flussi delle disponibilità liquide" (Statement of cash flows), in R. Stacchezzini (a cura di), *Esercizi in tema di bilancio d'impresa*, Quarta edizione, Libreria Universitaria Editrice, Verona, 2008, pp. 435-478. (Book chapter)

#### **WORKING PAPERS (under review)**

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- C. Florio, A. Lionzo, S. Corbella, "Beyond Firm-Level Determinants: The Effect of M&A Features on the Extent of M&A Disclosure", *Journal of International Accounting Research*, second round, February 2018.
- S. Corbella, C. Florio, A. F. Sproviero, R. Stacchezzini, "Integrated Reporting and the "Valuing" of Intellectual Capital: A Performative Approach", *Journal of Management and Governance*, first round, December 2017.
- M. K. Hassan, C. Florio, "Corporate Governance, Transparency, and Performance: Empirical Evidence from the UAE", *Asian Journal of Business and Accounting*, first round, October 2017.

#### **SCIENTIFIC CONFERENCES (including scheduled)**

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S. Corbella, C. Florio, A. F. Sproviero e R. Stacchezzini, "Mobilizing Intellectual Capital in the Context of Integrated Reporting", IX Financial Reporting Workshop, June 14-15, 2018, Bologna, Italy.

- C. Florio, A. Lionzo, R. Coppe Pimentel, "Are goodwill-related accounting measures value relevant? Evidence from the EU banking industry", International Conference of the Journal of International Accounting Research (JIAR), June 28-30, 2018, Venice, Italy.
- A. Lionzo, C. Florio, R. Coppe Pimentel, "The value relevance of goodwill-related accounting measures in the European banks", 41st European Accounting Association Annual Congress, May 30 – June 1, 2018, Milan, Italy.
- S. Corbella, C. Florio, A. F. Sproviero e R. Stacchezzini, "Integrated Reporting and the «Valuing» of Intellectual Capital: A Performative Perspective", 13th Interdisciplinary Workshop on «Intangibles & Intellectual Capital». Value creation, integrated reporting and governance, September 21-22, 2017, Ancona, Italy.
- C. Florio, A. Lionzo, R. Coppe Pimentel, "A neglected relationship: The value relevance of goodwill-related accounting measures in the EU banking industry", Convegno Nazionale AIDEA – "Tendenze nuove" negli studi economico-aziendali. L'evoluzione dei rapporti azienda-società, Dipartimento di Studi Aziendali - Università degli Studi Roma Tre, September 14-15, 2017, Rome, Italy.
- C. Florio, A. F. Sproviero, "Restoring legitimacy in the aftermath of corporate scandals: A multiple case-study analysis on CSR initiatives", 10th Annual Euromed Academy of Business (EMAB) Conference – Global and national business theories and practice: bridging the past with the future, September 13-15, 2017, Rome, Italy.
- C. Florio, A. Sproviero, "«The Will to Truth» in Time of Corporate Scandals", 2<sup>nd</sup> International Conference on Discourse approaches to financial communication - Building trust in the markets with story and argument, July 3-6, 2017 Lugano, Switzerland.
- C. Florio, G. Melloni, "An Impression Management Study on Narratives and Performance", 2<sup>nd</sup> International Conference on Discourse approaches to financial communication - Building trust in the markets with story and argument, July 3-6, 2017 Lugano, Switzerland.
- C. Florio (presenter), G. Melloni, F. Rossignoli, "Corporate Governance and Enterprise Risk Management: Evidence from SMEs", ENROAC Conference – The contribution of management accounting to effective risk management, June 29-30, 2017, Napoli, Italy.
- A. Lionzo, C. Florio, R. Coppe Pimentel, "A neglected relationship: The value relevance of goodwill-related accounting measures in the EU banking industry?", AIDEA Conference 2017, September 14-15, 2017, Roma, Italy.
- A. Lionzo, C. Florio, R. Coppe Pimentel, "A neglected relationship: Are goodwill and its impairment value relevant in the EU banking industry?", VIII Financial Reporting Workshop, June 22-23, 2017, Parma, Italy.
- C. Florio, G. Melloni, "Narrative Disclosure in the Letters to Shareholders: Smokescreen or Leap Forward? Evidence from Italian Listed Companies", AAA International Accounting Section MidYear Meeting, January 19-21, 2017, Tampa, Florida.
- C. Florio, G. Melloni, F. Rossignoli, "Drivers of Enterprise Risk Management in SMEs: Does Corporate Governance matter?", 7th European Risk Conference of the European Risk Research Network, September 15-16, 2016, York, UK.
- C. Florio, A. Lionzo, S. Corbella, "Beyond Firm-Level Determinants: The Effect of M&A Features on the Extent of M&A Disclosure", SIDREA Conference 2016 – Accounting and Business Administration: Integrating Tradition and Innovation, Issues in International Accounting Section, September 15-16, 2016, Pisa, Italy.
- C. Florio, A. Lionzo, S. Corbella, "The Influence of M&A Features on Disclosure Quality and Compliance in an IFRS Environment", 39th European Accounting Association Annual Congress, May 11-13, 2016, Maastricht, The Netherlands.

C. Florio, G. Melloni, "Disclosure Bias in the Textual Characteristics of the Letters to Shareholders: Empirical Evidence from Financial and Non-Financial Firms", 39th European Accounting Association Annual Congress, May 11-13, 2016, Maastricht, The Netherlands.

C. Florio, A. Lionzo, S. Corbella, "Disclosure Quality and M&A Features: Empirical Evidence from an IFRS Environment", AAA International Accounting Section MidYear Meeting, February 18-20, 2016, New Orleans, Louisiana.

S. Corbella, C. Florio, G. Gotti, S. Mastrolia, "Audit Firm Rotation, Audit Fees and Audit Quality: The Experience of Italian Public Companies", American Accounting Association Annual Meeting – Building bridges to our future, August 7-12, 2015, Chicago, Illinois.

G. Leoni, C. Florio, "Alignment in Earnings Management Research: Italy Looking Towards US", ICAF 2015: 17th International Conference on Accounting and Finance, July, 20-21, 2015, Paris, France.

C. Florio, G. Leoni, "Risk management and firm performance: preliminary evidence on the Italian case", 6th European Risk Conference - Multiple perspectives on risk management, September 4-5, 2014, Naples, Italy.

G. Leoni, C. Florio, "Convergence in earnings management studies: An institutional perspective", 7th Accounting History International Conference - Innovating from the past, September 25-27, 2013, Seville, Spain.

C. Florio, G. Leoni, "Earnings management research: Italian convergence towards US", XXXVI AIDEA Conference - The firm's role in the economy: Does a growth-oriented business model exist?, September 19-21, 2013, Lecce, Italy.

S. Corbella, C. Florio, A. Lionzo, "Determinants of Business Combinations Disclosure Quality under IFRS". Paper presented at the following conferences:

- a. 34th European Accounting Association Annual Congress, April 20-22, 2011, Rome, Italy.
- b. 2011 American Accounting Association Annual Meeting, August 6-10, 2011, Denver, Colorado.

C. Florio, L. Gelmini, "Impairment Losses and Changes in the Composition of CGUs: Anything New after the Storm?", 33rd European Accounting Association Annual Congress, May 19-21, 2010, Istanbul, Turkey.

S. Corbella, C. Florio, G. Gotti, S. Mastrolia, "Mandatory Auditor Rotation, Audit Fees and Audit Quality". Paper presented at the following conferences:

- a. 5th Workshop on Accounting & Regulation, September 23-25, 2010, Siena, Italy.
- b. 2° Convegno nazionale SIDREA, 1-2 dicembre 2010, Napoli, Italia.
- c. 2011 International Accounting Section Mid-year Meeting of the American Accounting Association, January 27-29, 2011, Tampa, Florida.
- d. 34th European Accounting Association Annual Congress, April 20-22, 2011, Rome, Italy.
- e. 4th Workshop on Audit Quality, September 27-28, 2012, Santa Margherita Ligure, Italy.

S. Corbella e C. Florio, "Differential Regulation in the Accounting Treatment of Stock Options under IFRS 2 and Italian Accounting Rules: A Matter of Accounting Framework?". Paper presented at the following conferences:

- a. 31st European Accounting Association Annual Congress, April 23-25, 2008, Rotterdam, Olanda.
- b. 4th Workshop on Accounting & Regulation, September 20-22, 2007, Siena, Italy.

A. Tessitore, S. Corbella, A. Lionzo e C. Florio, "Incentives and Governance Mechanisms Involved in Consolidation Decisions: Evidence from Italian Listed Companies", 5th International Business Research Conference 2007 – Strands of Development, April 26-27, 2007, Dubai, UAE. The paper obtained the Best Paper Award in Management Studies.

## AWARDS AND GRANTS

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- **Grant for the Erasmus+ Staff Mobility for Training** to attend the 5th International Week “New Frontiers in Finance and Accounting”, University of Economics in Katowice (Poland), October 23-27, 2017.
- **ANVUR Grant for fundamental research**, 2017, for € 3.000.
- **Special mention** for the paper entitled “Integrated Reporting and the «Valuing» of Intellectual Capital: A Performative Perspective” at the 13th Interdisciplinary Workshop on «Intangibles & Intellectual Capital». Value creation, integrated reporting and governance, September 21-22, 2017, Ancona, Italy.
- **Most downloaded article** from *The British Accounting Review* since April 2017: C. Florio, G. Leoni, “Enterprise risk management and firm performance: The Italian case”, *The British Accounting Review*, Special Issue “Accounting and Risk”, 2017, 27(1), pp. 56-74.
- **Best Pitch Award** at the SIRCA's Pitching Research Symposium with the project “Risk management and firm performance: evidence from Australia”, February 26, 2016, Sidney, Australia.
- **Most downloaded article** from the *Journal of International Accounting, Auditing and Taxation* since January 2016: S. Corbella, C. Florio, G. Gotti, S. Mastrolia, “Audit Firm Rotation, Audit Fees and Audit Quality: The Experience of Italian Public Companies”, *Journal of International Accounting, Auditing and Taxation*, 25, 2015, pp. 46-66.
- **University of Verona “Una tantum incentive”**, 2014, for € 4.242,11.
- **Best Paper Award** at the 6th European Risk Conference - Multiple perspectives on risk management, September 4-5, 2014, Naples, Italy.
- **Best Paper Award** in Management Studies at the 5th International Business Research Conference 2007 – Strands of Development, April 26-27, 2007, Dubai, UAE.
- **Ph.D scholarship**, University of Verona, 2006-2009.
- **“Dr. Alberto Zanetti” Award** for the Best Degree Thesis in Accounting, funded by PwC, 2005.

## RESEARCH GRANTS AND FUNDINGS

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- **Joint project 2014**, “The role of governance, internal control and risk management in enhancing SMEs managerialization”. Financing body: University of Verona, Italy. Partners: Confindustria Vicenza and KPMG Advisory SpA. Project manager: Prof. Silvano Corbella. Duration: 2-years project. Funds: € 13.950.
- **Prin 2009**, “The contribution of the risk management system to firm value”. Financing body: MIUR (Italian Ministry for Research). Project manager: Prof. Alessandro Lai. Duration: 2-years. Funds: € 31.243.
- **Research program commissioned by PriceWaterhouse**, 2009, “IFRS adoption by private companies: Opportunities, constraints, and financial effects in local provinces”. Project manager: Prof. Silvano Corbella. Duration: 9 mesi. Funds: € 10.000.
- **Prin 2007**, “Business combinations and quality of disclosure to financial markets”. Financing body: MIUR (Italian Ministry for Research). Project manager: Prof. Antonio Tessitore. Duration: 2-years. Funds: € 15.120.

## SERVICE

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### JOURNAL AD-HOC REFEREE

- Accounting History - Special Issue on "Accounting's history in diverse industries and other settings"
- Journal of International Accounting Research
- Journal of International Accounting, Auditing and Taxation
- Asian Social Science
- Financial Reporting
- Emerging Markets Finance and Trade
- Eurasian Business Review
- International Journal of Economics and Accounting
- Accounting and Finance Research
- International Journal of Critical Accounting

### BOOK AD-HOC REFEREE

- Springer – Business and Economics section.
- Book series "Determinazione e comunicazione del valore nelle aziende" – sezione "Ricerche", Giappichelli Editore.

### CONFERENCE REVIEWER

- AIDEA Conference, 2017.
- Joint International Conference del Journal of International Accounting Research (JIAR) and Accounting, Organizations & Society (AOS), 2016.
- AAA International Accounting Section Midyear Conference, since 2011.
- 8th Accounting History International Conference – "Accounting's history in diverse industries and other settings", 2015.
- 11th Conference of the Italian Chapter of AIS – "Digital Innovation and Inclusive Knowledge in Times of Change", 2014.
- SIDREA Conference "La dimensione etico-valoriale nel governo delle aziende", 2014.

### CONFERENCE SCIENTIFIC COMMITTEE

- 8th European Risk Conference of the European Risk Research Network, University of Economics in Katowice, Poland, September 20-21, 2018.

### CONFERENCE ORGANIZING COMMITTEE

- National conference SIDREA "Nuove frontiere del reporting aziendale. La comunicazione agli stakeholders tra vincoli normativi e attese informative", Verona, Italy, September 13-14, 2018.
- 9th Accounting History International Conference "Accounting and Governance in Diverse Settings", Verona, Italy, September 6-8, 2017.
- XIII National Congress of the Italian Society of Accounting History, "Accounting, Banks and Financial Institutions: Insights from the past", Mantua, Italy, November 24-25, 2016.
- 5th Financial Reporting Workshop, Verona, Italy, June 12-13, 2014.

### JOURNAL CLUB ACTIVITY (Department of Business Administration, University of Verona)

- Organizer of the session on "Mandatory Disclosure Reform, Monitoring, and Executive Compensation", Keynote Speaker Dr. Xi Li, Temple University (Philadelphia), June 30, 2015.
- Presenter at the session on "Quantitative approach to research: from the research idea design to the discussion of results", February 22, 2012.



**COMMITTEE MEMBERSHIP**

- Member of the International Relations Committee of the AAA International Accounting Section Committee, 2016-2017.
- Chair of the International Relations Committee of the AAA International Accounting Section Committee, 2015-2016.
- Member of the Board of the Ph.D in Economics and Accounting, University of Parma, 2011-2014.
- Member of the Committee for Research Awards, Department of Business Administration, University of Verona, 2012-2016.
- Member of the Technical-Scientific Committee of the ISS Dal Cero, San Bonifacio, Verona, 2013-Present.
- Erasmus Coordinator for the Universidad Politécnica de Cartagena, Université de Montpellier, University of Economics in Katowice, 2012-Present.

**SUBSCRIPTION MEMBERSHIP**

- American Accounting Association
- International Accounting Section of the American Accounting Association
- European Accounting Association
- Società Italiana di Storia della Ragioneria
- Società Italiana dei Docenti di Ragioneria e Economia Aziendale (SIDREA)
- AIDEA, Sezione Giovani

**OTHER EVENTS**

- Participant at the Research Night, September 2017.

**TEACHING EXPERIENCE**

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**PH.D EDUCATION**

- Co-supervisor of one Ph.D Student in Economics and Management, since 2016.
- Corporate Governance, Ph.D in Accounting and Business Administration, University of Verona, since 2013. Seminars on “External Auditing and Corporate Governance”, “Risk Management and Corporate Governance”, 2014-2016.
- Organizer of the Ph.D Seminars in “A Review of IFRS-Adoption Literature”, Guest Speaker Dr. Xi Li, Temple University (Philadelphia), 2015.

**EXECUTIVE AND MBA EDUCATION**

- In 2016, Executive Master in Business Administration, Course of Financial Statement Analysis, Izmir University of Economics (Turkey), within the program “Erasmus + Staff Mobility for Teaching a.a. 2015/2016”.
- Master in Internal Auditing and Compliance, University of Verona, since 2015.
- Master in Management Agribusiness management, Course of Business Administration (Basic), SMEA – Alta Scuola di Management ed Economia Agro-Alimentare, Catholic University of Sacred Heart, Cremona, since 2014. This Master is accredited by ASFOR (Italian Association for Managerial Education).
- MBA in Business Administration, Course of Financial Accounting, CUOA Foundation, since 2011.

- Two-Year Preparation Course for Certified Public Accountants, Courses of Financial Accounting and Advanced Financial Accounting, University of Verona (in Verona and Vicenza), since 2006.
- Master in Retail Management, Course of Accounting, University of Verona, 2009-2012.
- Master in IP for SMEs – Internationalization Process for Small and Medium Sized Enterprises, Course of Organization, Accounting and Auditing, University of Verona, 2008-2009.
- Master S.T.Ed.A.L., Course of Accounting and Management (Basic), University of Verona, 2006-2007.

#### **MASTER'S DEGREE EDUCATION**

- Group Accounting and Performance, University of Verona (in Vicenza), since 2009 (English language).
- Governance and consolidated financial reporting, University of Verona (in Vicenza), since 2017.
- Financial Accounting and Business Evaluation, Catholic University of Sacred Heart (in Cremona), since 2014 (English language).
- Group Administration and Consolidated Financial Statement, University of Verona, since 2009.
- Business Evaluation, University of Verona, 2013-2014.

#### **UNDERGRADUATE EDUCATION**

- Financial Accounting I, University of Verona, 2006-2014.
- Financial Accounting II, University of Verona, 2009-2010.
- Teaching Assistant for the courses in Financial Accounting I and II, 2006-2008.
- Tutor for the courses in Financial Accounting I and II, University of Verona, 2005.

*Cristina Florio*